

STRATEGIC GOALS

Insure Stability

- Expand and retain a growing waiting list
- Maintain adequate facilities
- Develop capital replacement funding plan
- Foster parental leadership
- Increase the size of the school

Develop and Maintain a Strong Staff

- Develop Induction Program
- Revise Mentoring Program
- Maintain a competitive compensation package
- Maintain a strong professional development program through empowerment, program ownership and coach development
- Provide opportunities for professional recognition

Develop a Strong Public Presence

- Create closer attachments and linkages throughout Westminster
- Educate and motivate students to be life long community contributors
- Refine public relations/information program

Affect Systemic Educational Change

- Make a contribution to the advancement of education
- Help make the charter program successful by being successful

Become an Academic Powerhouse

- Maintain and Ensure continuity of all academic programs
- Achieve 100% student proficiency on standardized testing
- Win school achievement awards
- Continually review and upgrade curriculum to meet standards
- Keep Students vested in their education process

Develop a Strong Parental Community

- Support parental mentoring program
- Institute a leadership development program
- Encourage a culture strongly supportive of the parental contract

Adopted: 2004

Reviewed: Annually

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