

Crown Pointe Academy Board of Directors Member Agreement

I, _____, as a member of Crown Pointe Academy's Board of Directors, fully support the Crown Pointe Mission Statement:

The mission of Crown Pointe Academy is to promote creativity, curiosity, character and community in a challenging Core Knowledge environment.

And vision statement:

All Crown Pointe Academy alumni possess the skills, character and confidence to reach their personal potential.

The members of the Board of Directors, known as the Academy Board, believe in the purpose of the Charter School movement, dress code, strong discipline, parental involvement, academics excellence, and the Core Knowledge curriculum. The Director of Crown Pointe Academy shall answer directly to the Academy Board. A dedication and commitment to the vision of Crown Pointe Academy and the charter school movement shall be top priority for any member of the Academy Board. A high value for professionalism and the success of the school is mandatory. Motivation for serving on the Academy Board is one that reflects a personal desire for the success of all children and all aspects of Crown Pointe Academy, motivation to serve on the Academy Board shall not be for personal gain or the promotion of a personal agenda.

PURPOSE: The purpose of the Academy Board is to maintain Crown Pointe Academy's philosophy of the vision and mission; to write, review, and enforce policies and to maintain fiscal solvency and oversee the budget.

In addition, the Academy Board oversees and monitors the schools' adherence to the charter contract, bylaws and shared values of Crown Pointe Academy.

Members of the Academy Board:

- Enforce the Mission and the Vision of Crown Pointe Academy
- Select the school leader
- Support and review the performance of the school leader
- Ensure effective organizational planning
- Manage resources effectively
- Determine, monitor and strengthen the programs and services (e.g. academic, extracurricular, Special Education, after school programs)
- Enhance Crown Pointe Academy's public standing
- Ensure legal and ethical integrity and maintain accountability
- Recruit and orient new Academy Board Members and assess board performance
- Uphold Board of Directors Code of Conduct

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LEGAL: All members of the Board of Directors shall abide by the Open Meeting Law (§24-6-402, C.R.S). The Open Meeting Law states that two members or more of the Board of Directors discussing board business, policy, actions, resolutions, etc. with anyone else on the board, except at regularly scheduled meetings, is illegal. A “Meeting” with another member of the Board of Directors is defined as communication through person, telephone, of any other means. Confidentiality law is also outlined in this section of the statute. Personnel matters, information involving individual students, and negotiations are confidential by law. All Board of Directors meetings shall be governed according to appropriate parliamentary procedures outlined in the charter Contract and Bylaws.

BEHAVIOR: the Overriding expectation of a member of the Academy Board is to demonstrate a professional manner particularly at meetings but, also within interactions with staff, parents, and students either in or outside of the environs of Crown Pointe Academy.. Members of the Academy Board shall exemplify integrity, honesty, and respect. They shall refrain from speaking negatively about anyone within the school community, or to parties outside the school. Only designated members of the Academy Board will speak to the press by prior agreement. Charter Authorizer relations shall be assigned to individuals by the Academy Board. All members of the Academy Board may attend school events to show support and encouragement for our school. Crown Pointe Academy Board members will not serve on the school’s PTA/PTO Board.

Within meetings, issues will not be personalized and directed toward any other Academy Board member, staff member, parent, of anyone else. Members of the Academy Board shall be courteous, respectful and listen to ideas being presented by fellow members and will encourage and assist other member to take their responsibility and fulfill their duties. Members of the Academy Board shall publicly support all final approved actions taken by the Academy Board.

When receiving criticism from parents or other interested parties about staff, the member of the Academy Board shall direct the speaker to the staff member which the situation involves or to the Director and Academy Board President. Likewise, criticisms of other members of the Academy Board will be directed to the member or to the Academy Boards President.

Conflicts shall be resolved with the people who are directly involved. Members of the Academy Board will commit to resolving conflict with each other or with the appropriate staff member and not share the conflict with anyone outside of the conflict, including, but not limited to other parents, other staff members or the media. Any member of the Academy Board finding themselves involved in an irresolvable conflict shall put the school first.

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Any Academy Board member missing two consecutive monthly meetings, or four meetings annually, shall be removed from office, unless a majority of remaining members determine that circumstances warrant retaining the member.

If I find myself in a situation where I am unable to fulfill these expectations I will resign from the Academy Board in accordance to the Crown Pointe Academy Bylaws.

I agree to submit a consent and release form for the school to perform an annual background check.

I have read, understand and am willing to comply with the Board of Directors Job Description and responsibilities outlined in the Crown Pointe Academy's bylaws and governance policies and procedures.

I HAVE READ AND UNDERSTAND THE STATEMENTS, THE BYLAWS AND REQUIREMENTS IN THIS DOCUMENT. I FURTHER AGREE TO UPHOLD THESE IDEALS AND REQUIREMENTS LISTED ABOVE.

Signed _____ DATED _____

This Document does not supersede the Crown Pointe Academy Bylaws. If there is a conflict, the bylaws take precedence after state law and the charter contract. State law takes precedence over the charter contract.