

**STRATEGIC GOALS**

<b>OVERALL OBJECTIVE</b>	<b>ACHIEVEMENTS</b>	<b>GOALS</b>
<p>Insure Stability</p>	<ul style="list-style-type: none"> <li>● Maintain a healthy waiting list.</li> <li>● Provide adequate facilities</li> <li>● Maintain a capital replacement funding plan</li> <li>● Maintain full enrollment</li> </ul>	<ul style="list-style-type: none"> <li>● Foster parental leadership</li> <li>● 14,000 recorded Parent Hours per year</li> <li>● Encourage a culture strongly supportive of the Parental Contract (such as student attendance and compliance with the uniform policy.)</li> <li>● 3 parents identified as potential elected board members</li> <li>● 4 community members identified as potential appointed board members</li> </ul>
<p>Develop and Maintain a Strong Staff</p>	<ul style="list-style-type: none"> <li>● Maintain an induction program</li> <li>● Continue established mentoring program</li> <li>● Establish a competitive compensation package compared to North Metro Charter School</li> <li>● 50% of assistants are retained.*</li> <li>● 80% of teachers are retained.*</li> </ul>	<ul style="list-style-type: none"> <li>● 80% of all teachers and assistants attending or participating in other Professional Development activities.</li> <li>● Recognize professional achievements.</li> </ul>

**Crown Pointe Academy of Westminster**  
**Crown Pointe Goals, Achievements and Objectives**  
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Develop a Strong Public Presence	<ul style="list-style-type: none"> <li>● Create strong community connections throughout Westminster</li> </ul>	<ul style="list-style-type: none"> <li>● Educate and motivate students to be life long community contributors</li> </ul>
Academic Excellence	<ul style="list-style-type: none"> <li>● Install an online progress monitoring tools for student achievement</li> <li>● Win school achievement awards*</li> </ul>	<ul style="list-style-type: none"> <li>● Become accredited with distinction in the next 2-3 years.</li> <li>● Annually review and upgrade curriculum to meet standards</li> <li>● Staff to become proficient in using online progress monitoring tools for student achievement</li> <li>● Governance Board should have understanding of testing and achievement measurements.</li> </ul>
Funding		<ul style="list-style-type: none"> <li>● Be active in pursuing equitable PPR funding through the Colorado School Funding Act, state laws and litigation</li> </ul>

**Adopted: 2004**

**Reviewed: Sept 7, 2013, October 4, 2014, November 2015**

**Revised: Sept 11, 2013, Feb 8, 2014, 10-4-2014 2015 Renumbered New Charter**

**Contract Authorizer, \* refers it was moved in 2015 to achievement, changed 6 to 3 to identify parent for the Academy Board. November 2015**

**Approved: Sept 11, 2013, 10-4-2014**