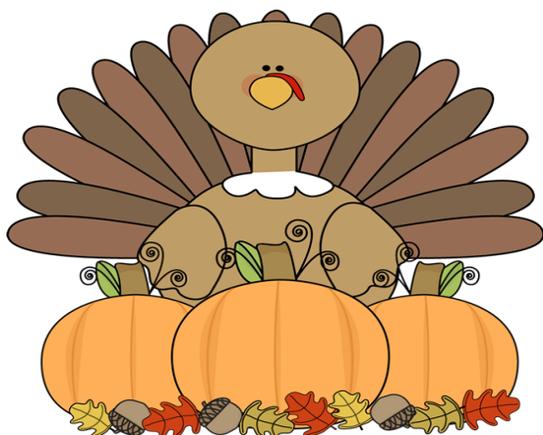


- 11/6 2nd Grade Music Program 6:00 PM
- 11/7 Hearing and Vision Screening
- 11/7 High School Information Night 6:00 PM
- 11/8 End of Grading Period for Progress Reports
- 11/8 BAAC Meeting 4:30 PM
- 11/8 Academy Board Meeting 7:00 PM
- 11/9 Elementary Spelling Bee 4:00 PM
- 11/13 Progress Reports Sent Home
- 11/14 Smashburger Spanish Trip Fundraiser
- 11/15 Kindergarten Thanksgiving Feast 10:45
- 11/16 Middle School Spelling Bee 4:00 PM
- 11/20-11/24 Thanksgiving Break— No School
- 12/1 Brown Bag Pick Up Event
- 12/4 3rd Grade Music Program 6:00 PM
- 12/7 Elementary Geography Bee 4:00 PM
- 12/7 PTA Meeting 6:00 PM



## From the Director

### The 98% Rule

For the longest time, I've lived my life by the belief that on any given day, at any given time, 98% of people are trying to do their best. While this might seem overly optimistic and an extreme version of the cup being half full, it plays itself out in the course of time over and over again.

Think about it this way— Crown Pointe Academy has about 500 students and staff at any given time. In that time, if 98% are having a good day, then 490 people are doing what needs to be done. 10 people might need a pick up or extra support and that doesn't seem at all overwhelming (and of course who those 10 people are can vary day to day). Another way to see it is at pick-up or drop-off. If 200 cars come in and out of the parking lot then on average on 196 are playing by the rules.

This philosophy makes it really easy to know where to focus your energy. The 98% are following the rules, have enough accurate information, and seem to be doing things the right way for a myriad of reasons. For the 2% who don't seem to be on track, they deserve the extra effort to help them understand what needs to be done differently. For example, if a car comes in the wrong way to the parking lot then a minute or two helping them understand the right way to do things in time well spent. When these folks are personally contacted, you gain a greater understanding of where the breakdown is and how best to help them individually.

No two individuals are alike and their needs require different approaches. If you treat everyone like the 2% that need more help, then you are not taking into account all of those people who are doing the right thing nearly all of the time. I learned long ago that making blanket statements and taking an identical approach often times paints lots of people with the same brush when looking at people individually is most often the better approach.

So next time you drop off your child for school, take a look around and notice the 98%. These are the people doing their best. These are the parents who want their kid to get a great education. These are the students ready to learn. These are the staff members here for the kids. To encourage them makes this school work better for everybody, every day, every time.

# Save on Your Home Heating Costs with LEAP!

Throughout Colorado, the fall/winter season has brought snow and chilly temperatures resulting in increased heating costs for many Colorado families. This winter, Colorado's Low-income Energy Assistance Program (LEAP) wants all Colorado families to know that small changes in energy usage habits can result in significant savings to home heating costs.

LEAP is a federally funded program that provides cash assistance to help families and individuals pay a portion of winter home heating costs. The program pays the highest benefits to those with the highest heating bills and lowest incomes by family size. Applicant income may not exceed 165 percent of the federal poverty index, which is \$3,383 per month before taxes for a household of four people. According to Todd Jorgensen, director of LEAP, the average LEAP benefit is estimated to be \$325 per household.

"Making smart and effective choices to lower home heating costs doesn't mean families have to drastically change their lifestyle," said Jorgensen. "Instead, families can put into practice a variety of energy saving tips that are not only energy efficient, but cost effective."

There are many free ways to save money on energy bills this winter. These include:

- turning down the temperature on hot water heater to 125 degrees;
- closing fireplace damper when not in use;
- turning down thermostat at night or when not home;
- checking furnace filter once a month for cleanliness; and
- ensuring furnace ducts are clear of all objects.
- turning down thermostat at night or when not home;
- checking furnace filter once a month for cleanliness; and
- ensuring furnace ducts are clear of all objects.

For additional tips visit <http://www.energyoutreach.org>

To qualify for LEAP, applicants must be responsible for paying heating costs directly to an energy provider, fuel dealer or as part of rent; be a permanent legal resident of the United States and Colorado or have household members that are U.S. citizens.

LEAP applicants must provide a copy of valid identification and a completed affidavit indicating that they are lawfully present in the United States. Valid forms of identification include, but are not limited to:

1. Colorado Driver's License or Colorado Identification card; or
2. United States Military Identification card or Military Dependent's Identification card; or
3. United States Coast Guard Merchant Mariner card; or
4. Native American Tribal document.

To find out if you qualify for LEAP, call toll free 1-866-HEAT-HELP (1-866-432-8435) or visit <https://sites.google.com/a/state.co.us/cdhs-leap/program-eligibility> to view the most current program application requirements.

For additional tips visit <http://www.energyoutreach.org> or <https://sites.google.com/a/state.co.us/cdhs-leap/home>

## Inclement Weather Reminder

It's that time of year when Colorado may experience severe inclement weather, so we wanted to remind everyone of our school closure procedures. If we determine that school closure is necessary due to inclement weather, please watch your local news media outlets for **Crown Pointe Academy** on their list of school closures. We will also send an email blast, text message, and phone call to each family to communicate our status. Please check your Infinite Campus Parent Portal to ensure that we have your most current phone numbers listed, and contact the front office if you have any questions. Thank you!



## Look on the Bright Side

Optimism is much more than seeing the world through rose-colored glasses. It is about approaching a problem or situation with faith in ourselves and bringing a positive attitude to work with us every day. Lucille Ball said, “One of the things I learned the hard way was that it doesn’t pay to get discouraged. Keeping busy and making optimism a way of life can restore your faith in yourself.”

Being optimistic can also have many other side effects on your personal health and well-being. Optimists tend to struggle less with stress, anxiety, and depression. They also tend to cope better with illness and disease. But the best part about being optimistic is that optimists generally enjoy life more. They accept failures and disappointments as part of life and not the end of the world. This allows them to fully embrace their successes and become truly grateful when they overcome obstacles. They don’t necessarily expect that good things will come their way, but when that happens, they are fully open to receive the gifts that are provided. Few of us are born with optimism. Generally, many of our world views are determined by our social standing and what we learn from our families and friends. But even if you didn’t learn how to be optimistic when you were younger, there’s still time to change your attitude. Here are a few suggestions for developing an optimistic outlook on life.

Let go of the idea that you were born to have bad luck, and that this will continue all your life. Even if you have had some setbacks, you still have time to turn things around. It is very important to remember that the past does not dictate the future. Examine why you feel pessimistic about the future. Deal with the things you can do to change that prediction, and let the rest go.

You will also have to accept that life will throw you a few curveballs. It happens to the brightest, richest, and most successful people in the world every day. We may all be only one serious illness, automobile accident, or economic downturn away from disaster. These things may happen, and we may have to deal with them. But we can’t live our lives in fear. An optimistic attitude will allow us to live our lives without worrying about these things and give us the capacity to believe that we will be able to deal with them if they do occur.

## Volunteer Update

Thank you to all of the families who participated in our Brown Back Pick Up event last Friday! The staff was grateful for all that was accomplished.

**SAVE THE DATE!** Our next Brown Bag Pick Up event will be on Friday, December 1st. Please stop by the cafeteria during dismissal starting at 3:15 to pick up a project, complete it over the weekend, and return it to the school on Monday, December 4th.

Remember, its so important that every family member records volunteer time! Help us reach our goal of 14,000 hours for the year! To log your hours, you can fill out the paper log sent home at the beginning of each month and return it to the office. You can also send an email to [volunteer@crownpointeacademy.org](mailto:volunteer@crownpointeacademy.org). Make sure you include your name, your student’s name, and the total time volunteered for the month.

Demonstrating strong parental involvement can help CPA qualify for grants and other funding opportunities, so it’s important that we record each hour.

Thank you for your support!

*“Volunteers do not necessarily have the time; they just have the heart.”*

—Elizabeth Andrew



**Staff Extensions (303) 428-1882**

510	Armstrong, Lawrence	Middle School Math Teacher
219	Austin, Tammie	Kindergarten Assistant
512	Avozani, Stephanie	Middle School Math Teacher
128	Bandel, Denise	In House Substitute
223	Bonadonna, Janet	2nd Grade Assistant
104		School Health Aide
511	Durfee, Val	Middle School Language Arts Teacher
410	Felten, Adina	4th Grade Teacher
103	Fiorini, Leslie	Front Office Receptionist
408	George, Andrea	3rd Grade Teacher
102	Gerber, Trisha	Front Office Receptionist
406	Gonzalez, William	4-8 Spanish Teacher
228	Granado, Alicia	Kindergarten Assistant
412	Hardy, Liz	5th Grade Teacher
211	Holmes, Liann	1st Grade Teacher
212	Hubin, Ashley	2nd Grade Teacher
209	Huffman, Tina	Kindergarten Teacher
514	Hughes, Bonnie	Middle School Social Studies Teacher
417	James, Karey	3rd Grade Assistant
419	Johnson, Kim	4th Grade Assistant
418	Johnson, Velvet	3rd Grade Assistant
115	Knutson, Kari	School Counselor
407	Kokoszka, Jessie	3rd Grade Teacher
220	Lamb, Renee	1st Grade Assistant
521	Lambert, Nancy	Middle School Assistant
105	MacGregor, Sandi	Executive Secretary
409	MacGregor, Matt	4th Grade Teacher
222	Marine, Erin	2nd Grade Assistant
513	Murphy, Sandy	Middle School Writing/Electives Teacher
422	O'Connor, Katie	5th Grade Assistant
307	O'Neal, Pam	Music Teacher
106	Ouweneel, Keith	Director
504	Roe, Marcia	Middle School Science Teacher
421	Ross, Brenda	5th Grade Assistant
313	Satterfield, Ann Marie	K-3 Spanish Teacher, K-8 Art Teacher
107	Selleck-Keyes, Erin	Assistant Director
599	Sherlock, Evan	Expo Director
405	Smeltzer, Danielle	Special Education Teacher
221	Smiley, Melba	1st Grade Assistant
420	Sunday, Lucinda	4th Grade Assistant
523	Southern, Julie	Middle School Assistant
210	Strass, Monica	1st Grade Teacher
306	Strick, Peggy	Librarian
208	Sullivan, Jackie	Kindergarten Teacher
318	Varner, A.J.	Physical Education Teacher
118	Williams, Jennifer	RtI/ELL Coordinator
213	Winham, Wilhelmina	2nd Grade Teacher
117	Worley, Paula	Middle School RtI/GT Coordinator
411	Yang, Sue	5th Grade Teacher

**Staff e-mail Formula:**

firstname.lastname@crownpointeacademy.org

Check your student's grades and attendance  
anytime from the

*Infinite Campus Parent Portal*

Pick up your login info at the school office.

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**Vice President**

George Roupas (303) 931-8692

**Secretary**

Cindy McNeal (720) 327-3691

**Treasurer**

Dawn Baird (303) 596-8281

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Visit us on the web at  
[www.crownpointeacademy.org](http://www.crownpointeacademy.org)

**Non-Discrimination Policy**

Crown Pointe Academy shall comply with all applicable federal, state, and local laws, rules and regulations including without limitation, the constitutional provisions prohibiting discrimination on the basis of disability, age, race, creed, color, gender, national and ethnic origin in administration of its educational policies, admissions policies, athletic and other school-administered programs.