

Step		BA/BS	Step/yr	BA/BS +20	Step/yr	MA or BA/BS +40	Step/yr
1		\$44,310.00	\$2,000.00	\$46,310.00	\$2,000.00	\$48,310.00	
2		\$45,196.20	\$886.20	\$47,236.20	\$926.20	\$49,276.20	\$966.20
3		\$46,100.12	\$903.92	\$48,180.92	\$944.72	\$50,261.72	\$985.52
4		\$47,022.13	\$922.00	\$49,144.54	\$963.62	\$51,266.96	\$1,005.23
5		\$47,962.57	\$940.44	\$50,127.43	\$982.89	\$52,292.30	\$1,025.34
6		\$48,921.82	\$959.25	\$51,129.98	\$1,002.55	\$53,338.14	\$1,045.85
7		\$49,900.26	\$978.44	\$52,152.58	\$1,022.60	\$54,404.91	\$1,066.76
8		\$50,898.26	\$998.01	\$53,195.63	\$1,043.05	\$55,493.00	\$1,088.10
9		\$51,916.23	\$1,017.97	\$54,259.55	\$1,063.91	\$56,602.86	\$1,109.86
10		\$52,954.55	\$1,038.32	\$55,344.74	\$1,085.19	\$57,734.92	\$1,132.06
11		\$54,013.64	\$1,059.09	\$56,451.63	\$1,106.89	\$58,889.62	\$1,154.70
12		\$55,093.92	\$1,080.27	\$57,580.66	\$1,129.03	\$60,067.41	\$1,177.79
13		\$56,195.79	\$1,101.88	\$58,732.28	\$1,151.61	\$61,268.76	\$1,201.35
14		\$57,319.71	\$1,123.92	\$59,906.92	\$1,174.65	\$62,494.14	\$1,225.38
15		\$58,466.10	\$1,146.39	\$61,105.06	\$1,198.14	\$63,744.02	\$1,249.88
16		\$59,635.43	\$1,169.32	\$62,327.16	\$1,222.10	\$65,018.90	\$1,274.88
17				\$63,573.71	\$1,246.54	\$66,319.28	\$1,300.38
18				\$64,845.18	\$1,271.47	\$67,645.66	\$1,326.39
19				\$66,142.08	\$1,296.90	\$68,998.58	\$1,352.91
20				\$67,464.93	\$1,322.84	\$70,378.55	\$1,379.97
21						\$71,786.12	\$1,407.57
22						\$73,221.84	\$1,435.72
23						\$74,686.28	\$1,464.44
24						\$76,180.00	\$1,493.73
25						\$77,703.60	\$1,523.60
26						\$79,257.68	\$1,554.07
27						\$80,842.83	\$1,585.15
28						\$82,459.69	\$1,616.86
29						\$84,108.88	\$1,649.19
30						\$85,791.06	\$1,682.18