Step	BA/BS	Step/yr	BA/BS +20	Step/yr	MA or BA/BS +40	Step/yr
1	\$46,500.00	\$2,000.00	\$48,500.00	\$2,000.00	\$50,500.00	
2	\$47,430.00	\$930.00	\$49,470.00	\$970.00	\$51,510.00	\$1,010.00
3	\$48,378.60	\$948.60	\$50,459.40	\$989.40	\$52,540.20	\$1,030.20
4	\$49,346.17	\$967.57	\$51,468.59	\$1,009.19	\$53,591.00	\$1,050.80
5	\$50,333.10	\$986.92	\$52,497.96	\$1,029.37	\$54,662.82	\$1,071.82
6	\$51,339.76	\$1,006.66	\$53,547.92	\$1,049.96	\$55,756.08	\$1,093.26
7	\$52,366.55	\$1,026.80	\$54,618.88	\$1,070.96	\$56,871.20	\$1,115.12
8	\$53,413.88	\$1,047.33	\$55,711.25	\$1,092.38	\$58,008.63	\$1,137.42
9	\$54,482.16	\$1,068.28	\$56,825.48	\$1,114.23	\$59,168.80	\$1,160.17
10	\$55,571.80	\$1,089.64	\$57,961.99	\$1,136.51	\$60,352.17	\$1,183.38
11	\$56,683.24	\$1,111.44	\$59,121.23	\$1,159.24	\$61,559.22	\$1,207.04
12	\$57,816.91	\$1,133.66	\$60,303.65	\$1,182.42	\$62,790.40	\$1,231.18
13	\$58,973.24	\$1,156.34	\$61,509.73	\$1,206.07	\$64,046.21	\$1,255.81
14	\$60,152.71	\$1,179.46	\$62,739.92	\$1,230.19	\$65,327.13	\$1,280.92
15	\$61,355.76	\$1,203.05	\$63,994.72	\$1,254.80	\$66,633.68	\$1,306.54
16	\$62,582.88	\$1,227.12	\$65,274.61	\$1,279.89	\$67,966.35	\$1,332.67
17			\$66,580.11	\$1,305.49	\$69,325.68	\$1,359.33
18			\$67,911.71	\$1,331.60	\$70,712.19	\$1,386.51
19			\$69,269.94	\$1,358.23	\$72,126.44	\$1,414.24
20			\$70,655.34	\$1,385.40	\$73,568.96	\$1,442.53
21					\$75,040.34	\$1,471.38
22					\$76,541.15	\$1,500.81
23					\$78,071.97	\$1,530.82
24					\$79,633.41	\$1,561.44
25					\$81,226.08	\$1,592.67
26					\$82,850.60	\$1,624.52
27					\$84,507.61	\$1,657.01
28					\$86,197.77	\$1,690.15
29					\$87,921.72	\$1,723.96
30					\$89,680.16	\$1,758.43